



California Department of Corrections and Rehabilitation

Staff News

Communicating with Professionals in Corrections and Parole

www.cdcr.ca.gov

April 3, 2006

April is Crime Victims Month! National Crime Victims' Rights Week is April 23-29

By Jennifer Shaffer
Assistant Secretary, Office of Victim
and Survivor Rights and Services

It is time once again to begin planning for National Crime Victims' Rights Week scheduled for April 23-29.

The theme for this year is "Strength in Unity." This powerful message pays tribute to crime victims and survivors who, for many decades, have joined together in mutual support and advocacy to promote victims' rights and services.

It also recognizes the ongoing efforts of countless victim service providers, criminal and juvenile justice professionals, and allied professionals and volunteers who selflessly dedicate their lives to helping victims of crime.

Please join me in observing a moment of silence at 10 a.m. on Monday, April 24th in honor of all crime victims and survivors.

The 17th Annual Victims' March on the Capitol is scheduled for April 24 at 9 a.m. on the west steps of the State Capitol.

The Office of Victim and Survivor Service (OVSS) along with other state agencies and community victim service organization will be participating in the march.



On March 3, nearly 186 cadets graduated from the Richard A. Magee Training Academy in Galt. Congratulations, cadets!

CDCR GPS Partnership Announced with the City of San Bernardino to Monitor High-Risk Gang Activity

On March 15 the California Department of Corrections and Rehabilitation (CDCR) announced an innovative partnership with the City of San Bernardino to use a statewide Global Positioning System (GPS) pilot program to track the movements of known gang members in the community.

San Bernardino will be the first local law enforcement agency in the state to use this innovative program to track gang members under parole supervision while accessing CDCR data and working with parole agents.

"The most important mission of CDCR is to promote and enhance public safety. We are proud that by means of this GPS program, we can assist jurisdictions like San Bernardino in their efforts to protect their communities from violence," said CDCR Acting Secretary Jeanne S. Woodford.

The CDCR has developed a specialized gang parole caseload that is using GPS technology to supervise up to twenty gang mem-

(Please see GPS, Page 4)

(Please see Victims, Page 8)

NorCal Law Enforcement Torch Run Set for May 6

On Saturday, May 6, hundreds of law enforcement professionals and motorcycle enthusiasts from around the region will descend on California's Mother Lode for the 5th Annual Unsung Heroes Ride for Special Olympics.

Four rides originating in San Joaquin, Sacramento, Placer and Amador counties will converge at a beautiful Gold Country destination for live music, BBQ lunch, raffle, & more. All proceeds will benefit local Special Olympics programs.

In past years, CDCR involvement has been minimal. Current CDCR participants are challenging more CDCR staff to get involved in this worthy event!

The Unsung Heroes Ride is part of the Law Enforcement Torch Run for Special Olympics, a year-round fundraising and awareness movement

organized and managed by law enforcement professionals of all levels of local, state and federal agencies.

Now in its 25th year, what started as a local awareness campaign in Wichita, Kansas has become a global movement and the single largest grassroots fundraising and awareness campaign for Special Olympics. All 50 states and over 35 foreign countries participate in the Law Enforcement Torch Run, generating over \$20 million annually to support Special Olympics programs.

In Northern California, the Torch Run program generates \$750,000 each year to support the free training and competition of local Special Olympics athletes; and is the largest supporter of the annual Special Olympics Summer Games. Keep your eyes out for other opportunities to help support this worthwhile movement –



2006
LAW ENFORCEMENT
TORCH RUN
SPECIAL OLYMPICS
NORTHERN CALIFORNIA

including local "Tip A Cop" events, the Great Sacramento Duck Race, the annual Fire Engine Pull Challenge, and more.

For more information on the Law Enforcement Torch Run Campaign or the Unsung Heroes Motorcycle Ride, contact Captain John Oliva at (916) 324-4242 or john.oliva.cdcr.ca.gov.

DJJ Students Show Improvement by Passing the California Exit Exam

By Jim Cripe, District Assessment Coordinator
Division of Juvenile Justice

The Division of Juvenile Justice (DJJ) high schools have made much progress in recent years. For 2005, there was a number of bright spots in the programs.

Seven of the eight DJJ schools have achieved WASC accreditation. The accreditation self-study is a collaborative process, which allows schools to identify areas of strengths and weaknesses. Built into this process is a design for constant renewal and improvement. Standards driven curriculum and ongoing assessment of student learning is an important part of the measurement for accreditation.

For 2005 students attending Division of Juvenile Justice schools are assessed using the same instruments as students in public schools. The final test they take is the California High School Exit Exam, which all California students must pass to earn their high school diplomas.

DJJ students have demonstrated improvement by passing the California High School Exit Exam (CAHSEE) at a rate of approximately 30 percent overall, as reported by Educational Testing Service. On the September 2005 CAHSEE, California Education Authority students passed the English Language Arts

(ELA) portion of the test at a rate of 39 percent, and they passed the math portion at a rate of 29 percent.

(Please see Exit, Page 4)

Submissions

StaffNews publicize staff activities, innovative programs, and transmits important information to the rank-and-file. To this end, we need stories and pictures to be submitted for publication. Please send your submissions to:

agencynews@cdcr.ca.gov

Office of the Ombudsman Often the “First Responders” in Time of Conflict and Issue Resolution at CDCR

By Ken Hurdle, Chief
Office of the Ombudsman

The CDCR Office of the Ombudsman – a critical tool in exploring sometimes sensitive and often complex issues at the various institutions – is approaching nine years of service.

“The Office of the Ombudsman provides a critical link for the public and the disenfranchised, with loved ones and family who may be incarcerated, to inquire about, and learn more about the conditions of confinement as well the services being offered to inmates, juvenile offenders and parolees,” said acting CDCR Secretary Jeanne S. Woodford.

“I have found personally they provide the necessary conflict resolution for those outside the system, trying to understand what we do, and how we perform our services.”

In addition, the office also addresses the needs and concerns of staff.

The Office of the Ombudsman was established in 1997, following the



All left to right **Front Row:** Sara Malone, Ombudsman, Women's Facilities, Vicky Temple, Ombudsman Juvenile Justice; **Second Row:** Matthew Thomas, Ombudsman, SVSP, Ralyn Conner, Ombudsman, CCI, Duncan Fallon, Ombudsman, PBSP; **Third Row:** Lonnie Jackson, Ombudsman, CSP-COR, David Barlow, Ombudsman, Juvenile Justice, Ken Hurdle, Chief Ombudsman, CSP-SAC.

department's agreement to terms outlined in the *Madrid Vs Gomez* lawsuit for two primary reasons: to keep the then Director of Corrections informed of significant events that occur at institutions, and to *proactively* address issues and concerns within the De-

partment. The office also served as an independent entity, or a special advisor, on sensitive issues. These services continue to be provided to the Secretary and Undersecretary as well as anyone else who requests our services.

(Please see Ombud, Page 7)

Joe Armor Appointed to PIA-Joint Venture Program

On March 10, Prison Industry Authority General Manager Matt Powers announced the appointment of Joe Armor, Administrator of the Joint Venture Program, which the California Department of Corrections and Rehabilitation (CDCR) now contracts with the Prison Industry Authority (PIA) to manage.



Joe Armor

The Joint Venture Program was established as a rehabilitation endeavor to provide opportunities for

inmates to gain valuable work experience and job skills training. The program is a cooperative effort of private industry and the State, whereby private businesses can establish operations inside California State prisons and hire inmates as their workers.

This unique, collaborative relationship benefits businesses, crime victims, and the State, while preparing inmates for successful integration

into the community. Under the provisions of the program, which were enacted with Proposition 139 known as the Prison Inmate Labor Initiative of 1990, inmates are paid a comparable wage, which is subject to deductions for federal, State, and local taxes, room and board, crime victim compensation, family support, and mandatory inmate savings.

There are currently 3 employers and approximately 75 inmates participating in the program. Joining Joint Venture with PIA provides a structure for correctional industries, which

(Please see PIA, Page 8)

GPS..(From page one)

ber parolees who are deemed as a public safety risk to the community of San Bernardino. This will be the first local law enforcement agency in the state to use this technology and to work directly with parole agents to track gang members.

Since Jan. 1, 2005, the City of San Bernardino has experienced 55 homicides. Almost half of those homicides were directly related to gang activity. "We are putting gangs on notice. San Bernardino and the state of California are joining forces to leverage new technologies to prevent

gang crimes and protect our city's neighborhoods," stated San Bernardino Mayor Pat Morris. "Reducing gang activities will come from partnering with others in law enforcement, using the latest technology, and addressing the root causes of crime and violence."

GPS uses satellite technology to track each parolee's location and movement in real time 24 hours a day. In July 2005, CDCR began its test pilot program to use GPS technology to monitor sex offenders on parole. So far, 262 units have been deployed with promising results. The use of GPS units on gang member parolees is a new application of the technology.



Jim L'Etoile, CDCR Director of Adult Parole Operations, announces the partnership with San Bernardino.

This is an exciting new application of GPS technology," said Jim L'Etoile, CDCR Director of Adult Parole Operations, "We believe this will be a highly cost effective tool to ensure better community safety by enhancing our supervision of offenders on parole."

CDCR will partner with local law enforcement agencies to assist in reducing the recent violent crime attributed to gang activity by establishing a specialized parole supervision caseload in the City of San Bernardino. The CDCR parole agent assigned to the GPS caseload will work closely with the San Bernardino County Joint Law Enforcement Gang Impact Team

to identify parole violations and criminal activity.

On March 8, CDCR began placing those parolee gang members in San Bernardino deemed as a public safety risk to the community on GPS supervision. As more are identified, a total of 20 offenders will be monitored under this partnership. The pilot program with will be last for one year.

In addition to utilizing GPS as a supervision tool on identified gang members, the CDCR also is using GPS technology to supervise 20 High-Risk Sex Offenders (HRSO) who live in and near the City of San Bernardino.

EXIT...(From page two)

These scores show an improvement over February 2005 tests, which reported 22 percent passing in ELA and 14 percent passing in math. On the most recent testing, 67 percent

of the 12th grade students at DeWitt Nelson High School passed the ELA portion, and 57 percent of the 12th grade students at Johanna Boss High School the math portion of the test.

These test scores clearly indicate that our teachers and schools are having a positive effect on student achievement. We anticipate continued success as we prepare our students to become responsible, lifelong learners.

N.A. Chaderjian Youth Correctional Facility Hosts Inaugural Family Day

By Victor Zapien

AA/PIO NA Chaderjian YCF

On March 5, the visitor's hall at N.A. Chaderjian Youth Correctional Facility was filled with fun, laughter, music and reunification of family as the facility conducted its first Family Fun Day.

This event lasted approximately two hours, and was arranged by volunteer staff on Feather Hall. That staff included Youth Correctional Counselors Amy Banks and Bianca Lopez, and psychologist Dr. Heather Stephens who originally came up with the idea to have wards that didn't receive visits, feel a sense of community.

Ward committee participants included Chris Fernandez, Joseph Bartell, Roderick White, Mario Cabello, Don Wiltse and Charles Smith. The wards helped set up the

decorations and made the visiting hall a more comfortable environment. They also helped cook and serve the food. The food consisted of hamburgers, hotdogs, chips, cookies, cake and soda to the wards, staff and family members that came.

Dr. Kirkwood who heads the Music Therapy Program on Feather Hall, arranged for performances by wards. Since music plays a big part in how people cope and function in society, the wards involved in the program presented live music. There was gospel music sung by Ward Deante Davis and motivational music sung by Ward Dion Lewis. The band members were Wards Charles Smith, James Woodruff and



(l to r) YCC Sandra Magdaleno, wards Chris Fernandez and Charles Smith, PA Ken Rhoads, Ward Joseph Barteu, and YCC Amy Banks.

Dupree Dabbs. There was also a duo that was performed by Wards Jonathan May and Stephen Strawder. All of the music set the mood for the wards, their families and others who had participated.

(Please see Family, Page 9)

Stanford University Serves as Stage for the Future of the Division of Juvenile Justice

By Julio Calderon
Staff Writer

On March 3, Division of Juvenile Justice Chief Deputy Secretary Bernard Warner gave DJJ stakeholders a look into the future, and the opportunity to provide direct input prior to finalizing the DJJ Master Plan. The setting was Stanford Law School at Stanford University in Palo Alto.

The stakeholders included juvenile court judges; Chief Probation Officers; lawyers from firms that sued the California Youth Authority; and community-based organizations like Barrios Unidos from Santa Cruz, Mothers of Murdered Children and Books-Not-Bars were at the table. A group of such diverse participants had never been assembled before.

Warner set the tone for the day's discussion, "There needs to be a change in the cultural perception of the juvenile justice system, with a focus on re-entry to transition wards from institution to community successfully," Warner said, in his opening comments.

The topics addressed included classification; mental health issues; and, the development of staff and institutions. The institution issues were concerned with moving away from institutions that mimicked state prisons designed for custody as its primary function to smaller, more rehabilitation treatment facilities and, of course, provide staff better training.

Staff News

The Electronic Edition

The *Staff News* is published monthly by the Department of Corrections and Rehabilitation Office of Press and Communications.

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Annual Chuckawalla Valley State Prison Crab Feed a Successful Community Event

By Lt. Debbie Asuncion
AA/PIO Chuckawalla Valley State Prison

An annual Crab Feed hosted by Chuckawalla Valley State Prison's (CVSP) Employees Association enjoyed a high level of community support and was the most successful ever.

The event, conducted March 11, with the theme, "Barn in the USA," featured colorful decorations and a festive, patriotic atmosphere. This event was open to the public, as well as CVSP employees. The crab feed was held at the Colorado River Fair Grounds. Proceeds from the event are used to fund a number of community benefit events. Approximately \$7,000 was raised.

Under the leadership of CVSP Employees Association President, Shirley Foster, attendees were treated to a delightful evening of food, fellowship, and dancing. Within minutes of being seated, attendees were soon digging into buckets of steaming crab placed on every table. Salad, baked



Employee volunteers show off the crab.

beans, steak, and carrot cake were also available throughout the evening.

The involvement and hard work of many volunteers ensured the event went on without any problems. Many Employees Association members worked long hours and the end results were wonderful. The decora-

tions remained in place through the duration of the Colorado River Fair, which began March 30.

"I am new to Chuckawalla, so this is my first year participating in the Crab Feed. I am amazed at the level of enthusiasm for this event, not only from CVSP employees, but also the Community of Blythe. Everyone had a wonderful time," said CVSP Warden John Salazar.

The money raised from the event goes to the Employee's Association, which provides money for the Easter Basket Project, Take Your Child to Work Day (provide snacks, lunch and interactive project for the kids), Gifts For Kids (Bicycle parts), purchase turkeys for Harmony Kitchen (in Blythe) for Thanksgiving, Hams for Harmony Kitchen for Christmas, and bereavement flowers for employees losing an immediate family member.

CO & YCO Recruitment & Training Grows Via Web Applications

Dozens of institution staff members are scheduled to receive special training in March and April, providing them with the tools to recruit new staff for the Department.

The Institution Recruitment Team (IRT) members will receive training covering current recruitment goals, materials, pay and benefits, and how to best represent CDCR to the public.

IRT members will also be versed on how to answer frequently asked

questions by prospective applicants.

A new combined "Correctional Officer, Youth Correctional Officer and Youth Correctional Counselor" (CO/YCO/YCC) scannable application will soon be available at institutions and throughout the state for prospective employees.

The online CO application is still available for those accessing the SPB web site at www.spb.ca.gov.

If you would like to read the latest pay and requirements for these

positions, you may read the newly combined bulletins on the CDCR website and intranet location.

As always, if you or someone you know has peace officer recruitment questions, feel free to call the Peace Officer Recruitment Unit at (916) 227-7350. You may also call our toll-free hotline at 1-866-232-5627 and speak to an analyst in the Customer Service Unit.

(Item courtesy, Tom Gjerde, Editor, The Recruiter)

Former CDCR Inmate Baptizes Kern Valley Inmates

A former inmate, who became an ordained volunteer minister, performed the first baptism of inmates at Kern Valley State Prison on March 10.

Grady M. Powell, a volunteer chaplain, California Correctional Institution, Wasco State Prison and now Kern Valley State Prison, performed the baptism in the C-Yard of the facility.

Because no baptismery is available at that facility, they were able to make do with a cart that cleaned out and filled with water. On that day, three inmates were baptized.

"This was a very special event for me and also the men who were baptized," said Powell. "They were very excited. So was I."



Grady Powell (l), performs a baptism.

Since his release, he has been an ordained and licensed minister of the First Pentecostal Church, in Bakersfield, working with the Rev. Leon Frost. Grady has been teaching a faith-based life skills

program, The Christian Intervention Program, for the past two and one half years in CCI and also conducting services on various yards.

The Penal Code Section 5066 directs that ombudsmen be assigned to maximum security prisons; however, we also provide assistance to all California Department of Corrections and Rehabilitation operations on a regular basis. Additional positions were established by legislation and departmental initiative.

The usefulness of our office as a management tool comes from a unified history, diversity of experiences, current efforts, and the ongoing relationships with the Capitol, headquarters, the public, and the correctional facilities. Our assistance to institutions and juvenile facilities includes, but is not limited to, the following areas:

Development and Implementation of Policies

- Developing and reviewing policies for the department and the institutions.
- Assisting state and federal Legislators, advocacy groups, and the public with concerns to include understanding departmental policies and operations.

Assisting with the Day-to-Day Operations of the Institutions

- Ensuring a safe workplace for staff and proper living conditions for inmates and wards through routine tours of the institution with wardens, superintendents and other executive staff members.
- Identifying institutional issues to avoid litigation.
- Providing fresh "eyes and ears" for the institutional administrators.

(Please see Ombud, Page 8)

Health Care Vacancies Begin to Fill Statewide Following Action by the Federal Court

There is growing evidence the Department's new hiring program of health care professionals is bearing positive results. As of January 31, institutions reported hiring more than 140 new health care professionals.

This is significant because CDCR is under federal court order to improve its medical care for inmates. One of the conditions of the *Plata vs. Schwarzenegger* court settlement is the hiring of nearly 1,400 health care professionals.

The Federal Court continues to monitor the hiring process through biweekly reports compiled by headquarters staff with help from Institution Personnel Officers, Healthcare Managers, and other institution staff.

On Feb. 14, Federal Judge Thelton Henderson appointed

former Santa Clara County Health Director Robert Sillen to oversee CDCR's Health Care operations. Mr. Sillen was named "Court Receiver," and will provide leadership and executive management of the California Prison medical health care delivery system.

The Department pledged to work closely with Mr. Sillen to continue improving medical care for inmates.

The Office of Workforce Planning and Selection will continue to report on the success of the *Plata* medical classification hires and appreciates the effort staff has made to ensure success for the Department.

(Item courtesy of Tara Naisbitt, Chief, Office of Workforce Planning, originally published in The Recruiter, March-April 2006)

OMBUD...*(From page seven)*

- Attending executive staff meetings to gain a broader perspective of institutional operations and issues.
- Talking and meeting with staff, inmates and wards.
- Publishing informational articles in the in-service training bulletin.

Resolving Complaints

- Researching complaints from staff, inmates, wards and the public and submitting recommendations to the appropriate administrator.
- Reviewing letters and other correspondences to identify institutional issues.
- Interviewing inmates, wards or staff as needed to resolve any of the above issues.

Establish and Maintain Effective Lines of Communication

- Exchanging and facilitating information between the institutions and headquarters.

At present, there are nine ombudsmen representatives who work with adult and juvenile facilities:

**Ken Hurdle, Chief Ombudsman,
California State Prison, Sacramento**

**Chris Weaver, Ombudsman,
High Desert State Prison**

**Matthew Thomas, Ombudsman,
Salinas Valley State Prison**

**Duncan Fallon, Ombudsman,
Pelican Bay State Prison**

**Sara Malone, Ombudsman,
Women's Institutions**

**Lonnie Jackson, Ombudsman,
California State Prison, Corcoran**

**Ralyn Conner, Ombudsman,
California Correctional Institution**

**Vicky Temple, Ombudsman,
Division of Juvenile Justice**

**David Barlow, Ombudsman,
Division of Juvenile Justice**

Over time, the Office of the Ombudsman role within the department has matured, and embraced many roles. It is anticipated with the ongoing re-organization, the Office of the Ombudsman will be more critical than ever.

The Office of the Ombudsman is ready to assist you in your efforts to lead and effectively manage your institution. Please utilize our services to assist in meeting local goals, as well as the expectations of the California Department of Corrections and Rehabilitation, the Governor, and other stakeholders.

VICTIMS...*(From page one)*

Several thousand victim service organizations observe Crime Victims' Rights Week with fundraisers, trainings and community outreach regarding victims' rights and services to crime victims. OVSS will be sending informational packets and posters to each institution, community correctional facility, re-entry facility, and all parole regions and units

within the California Department of Corrections and Rehabilitation (CDCR)

OVSS encourages all CDCR employees to proudly display the "National Crime Victims' Rights Week" posters throughout the department. Activities in your facilities also are encouraged during the week to assist victim service organizations in your

community and to promote knowledge about the impact crime has on victims and survivors.

If you need further assistance, please contact Jan Caden or Maggie Schubert in OVSS at (916) 322-6676 or (877) 256-OVSS (6877). Thank you in advance for your support and for participating in this year's National Crime Victims' Rights Week.

PIA...*(From page three)*

is employed in nearly all states which have both corrections industries and joint venture-type private/public partnerships.

Armor presently serves as the Associate Director (A), CDCR Office of Business Services, and is responsible for procurements and contracts, and designated as the CDCR Procurement and Contracting Of-

ficer. Joe previously served as Chief of CDCR Business and Support Services Section for three years, and Chief of the Procurement Unit for two years. Joe began his CDCR career in January 1996, serving in custody positions for nearly five years. In Joe's new position, he will report to Chuck Pattillo, PIA's Chief Assistant General Manager.

With the recent implementation of several new, innovative inmate rehabilitation projects, PIA is well positioned to lead and expand this program. The new telephone contact number for Joe and the Joint Venture Program is (916) 358-1606, and the fax number is (916) 358-1996. Their new address is 560 East Natoma Street, Folsom, CA 95630-2200.

FAMILY...*(From page five)*

Feather Family Fun Day was a reminder that all is not lost, and that each day presents an opportunity to regain dignity and self-sufficiency in preparation for their eventual return to the communities that each ward came from.

Each ward on the hall was asked to write a sentence about "what Family Day means to me." When all sentences were complete, they were given to Ward Chris Fernandez. He made a poem for the families from the hall using the thoughts and it was read at the event. Parole Agent Ken Rhoads briefly talked about the Feather Hall program and what it has to offer.

Following the speech, Rhoads and YCC Banks, along with a few wards, Chris Fernandez, Joseph Bartell and Charles Smith started the BBQ. YCC

Lopez and Ward Mario Cabello helped serve the food and greet people. Pictures were taken as everyone talked amongst themselves. It was an important day for Feather Hall. It showed that all staff who work on Feather Hall are willing to see that the reunification of wards and family play a big part in helping them re-enter society with a more positive and healthy outlook on life.

This was a very exciting day filled with everything from laughs, hugs, tears, and entertainment, which showed a day like this could be successful. Every ward participated in the event. Everyone involved created an incident-free day that was filled with positive memories. Based on the success of this event, staff and ward s hope that in the near future, more days like this can be planned. It was

a great event and a good start when it comes to the changing role of N.A. Chaderjian YCF.

Wards had the opportunity to communicate with their families and some even danced with their parents!

From a treatment perspective, the goal of Family Day was achieved. It is imperative that wards learn to display appropriate behavior and interact within their communities. Wards had the chance to experience the normalcy that exists outside of the N.A. Chaderjian YCF.

Special thanks to Superintendent, Eric Umeda, Program Administrator Erin Brock and Supervising Casework Specialist I Lori Munoz for funding and approving this special event. Also thanks to Feather Hall staff that participated and made this event possible

Safety Committee Training Ongoing at CDCR Facilities

By Weaver Rhyne
Staff Services Manager I,
Office of Risk Management

The Office of Risk Management (ORM) presenting a 24-hour safety training program at each institution/facility statewide. The training is the Worker Occupational Safety and Health Training and Education Program (WOSHTEP). The target audience for this training is members of the institution/facility safety committee.

The training is designed to empower safety committee members to take a leadership role in promoting health and safety in their work area and serve as health and safety resources to others. The overall objective of the course is to reduce employee on the job injury and illness, which has a direct impact on reducing workers' compensation costs.

The WOSHTEP curriculum was developed by the California Commission on Health and Safety and Workers' Compensation, in partnership with the Labor Occupational Health Program at the University of California, Berkeley and the Labor Occupational Safety and Health program at UCLA. This program was developed in response to Assembly Bill 749, Workers' Compensation Reform, which became law on Jan. 1, 2002.

California Department of Corrections and Rehabilitation has four credentialed WOSHTEP instructors who are delivering this training at institutions/facilities throughout the State. ORM plans on delivering this training each month at a selected institution/facility during the next two years.

The initial training session was held at headquarters in July and August of 2005. Next was California Medical Facility in conjunction with CSP, Solano during October and November 2005. In January 2006, North Kern and Kern Valley received training. This month (March) the youth facility complex in Stockton (DeWitt Nelson, O.H. Close, N.A. Chaderjian, and Northern California Youth Correctional Center) along with Deuel Vocational Institution were completed. In April the training comes to Folsom and CSP, Sacramento, and in May it moves south to Chuckawalla and Ironwood State Prisons. By the fall of 2007, all adult institutions and youth facilities will have received training.